



Annual Report

2024-2025

All Saints Academy is a Catholic School inspired by the Holy Spirit and dedicated to teaching and living as Jesus did. Our mission is to serve and partner with our families, parishes and communities as we focus on the spiritual, intellectual, moral, social, and physical development of our children.

All Saints Academy

Lower Campus
2233 Diamond Ave.

Upper Campus
1110 4 Mile Rd.

www.asagr.org

2024-2025 Annual Report



Dear All Saints Academy Community,

It is our privilege to share with you the 2024-2025 All Saints Academy Annual Report. Our annual report is a snapshot of the overall operational vitality and financial health of the school. Following accreditation through the MNSAA during the 2023-2024 school year, All Saints Academy began the strategic planning process to reflect on and refine new goals and benchmarks for the future.

All Saints Academy continues to be a leader among the schools in the Diocese of Grand Rapids in many ways. During the 2024-2025 school year our students continued to grow in their faith and academics as they journey towards sainthood.

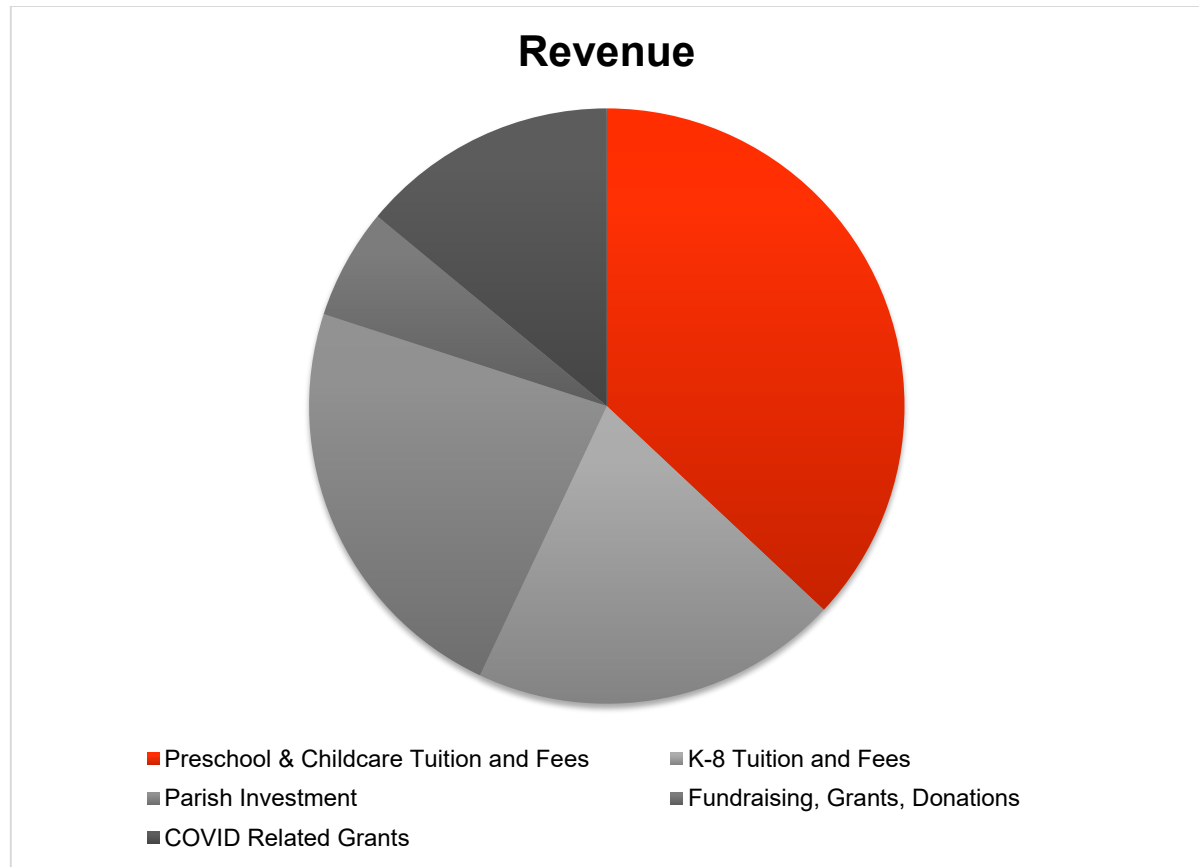
We are incredibly grateful to be a part of the leadership team here at All Saints Academy. Our community, which includes our phenomenal faculty and staff, committed parents, faithful parishioners, and broader northeast Grand Rapids community, helps to create an atmosphere where students can thrive. We can't wait to see what's next for ASA in the coming years!

God Bless,

Michael Debri
Upper Campus Principal

Megan Schneider
Lower Campus Principal

Financial Summary

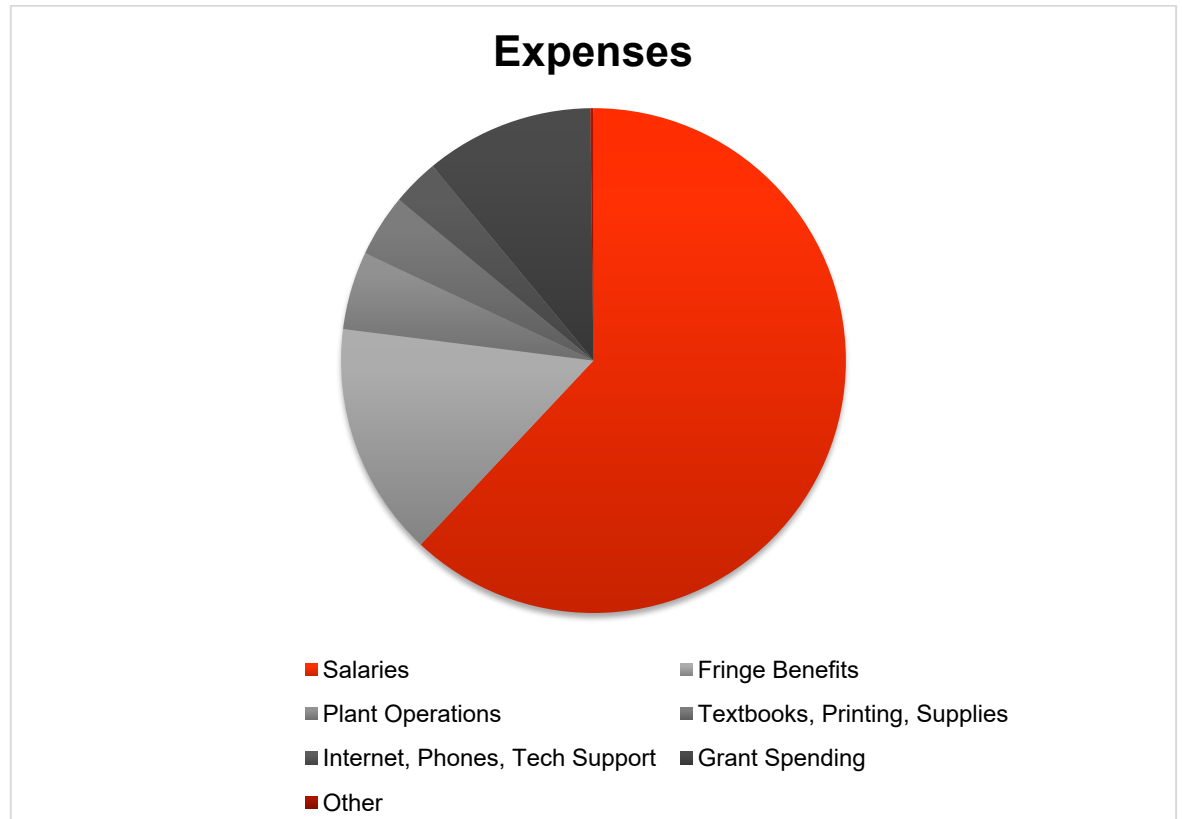


Revenue

Preschool & Childcare Tuition and Fees	\$1,199,791
Parish Investment	887,800
K-8 Tuition and Fees	661,751
Fundraising, Grants, Donations	162,927
COVID Related Grants	387,085

Total Revenue	\$3,299,354
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Financial Summary



Expenses

Salaries	\$1,985,510
Fringe Benefits	675,971
Plant Operations	171,941
Textbooks, Printing, Supplies	127,530
Internet, Phones, Tech Support	56,382
Grant Spending	242,815
Other	19,453
Total Expenses	\$3,279,602

Enrollment Information

Year	2021-2022	2022-2023	2023-2024	2024-2025
Total Enrollment	344	370	376	363

2024-2025 Enrollment by Grade

	2024-2025
Early Childhood	156
Kindergarten	27
1st	35
2nd	23
3rd	29
4th	22
5th	24
6th	18
7th	12
8th	17
Total K-8	207
Total Enrollment	363

2024-2025 K-8 Students by Parish

Parish	Students
St. Jude	64
Blessed Sacrament	46
St. Alphonsus	36
St. Isidore	15
St. Anthony	5
St. Thomas	3
St. Pius X	3
Holy Trinity	3
St. Adalbert	3
Assumption	2
St. Robert	2
St. Stephen	2
St. Andrew	1
St. Mary	1
Holy Spirit	1
No Affiliation/Non-Catholic	20
Total	207

Student Achievement

Measure of Academic Progress (MAP) Data

MAP assessments are computer adaptive and produce accurate, reliable data that reveal the precise learning level of every student, regardless of the student's ability or grade level. MAP identifies areas of strength and opportunity at the goal level of a subject, as well as overall performance. Educators use MAP data to inform in-the-moment instructional practices, gain insights into college readiness, and view grade independent academic growth.

Reading-Spring 2025			
Grade	ASA	Diocese	National
2	191	191	182
3	195	202	194
4	205	210	202
5	219	214	208
6	221	220	212
7	225	224	215
8	227	227	218

Mathematics-Spring 2025			
Grade	ASA	Diocese	National
2	194	195	188
3	206	207	199
4	213	218	210
5	229	221	216
6	226	229	220
7	237	235	223
8	243	240	229

Strategic Planning

For any organization to be successful, there must be a plan in place so that members of the organization have direction. In the case of All Saints Academy, the plan is in the form of a school strategic plan formulated by input from parents, the members of the faculty and staff, and the Board of Directors.

When All Saints Academy was founded in 2008, no other school in the Diocese of Grand Rapids had ever operated as a four parish consolidated school located on two campuses. Like so much in the field of education, the landscape of ASA has changed tremendously since its founding. New technology, research on the way children learn, the COVID pandemic, and challenges faced by the Catholic Church have all had an impact on the way ASA will attract new students and retain those already here so that an education rooted in Gospel values can continue.

Throughout the 2024-2025 academic year the Board of Directors and school leadership team collaborated to gather feedback to create a strategic plan for the years 2026-2029. Surveys were distributed electronically to the faculty/staff, parents, and parishioners from all four parishes. Additionally, feedback was gathered through listening sessions and from the accreditation site visit from the fall of 2023. Through the process of strategic planning, All Saints Academy will continue to educate the whole child by partnering with parents, parishioners, and community members.

The three-year Strategic Plan, which will be published in January 2026, is organized into four sections which align with the Catholic Standards and Benchmarks for Effective Catholic Schools:

- Mission and Catholic Identity
- Governance and Leadership
- Academic Excellence
- Operational Vitality

The Board of Directors and ASA leadership look forward to sharing our school's strategic plan with you as we look forward to the years to come.

A New Pope! A New Pope!

What is big enough to stop a praise concert featuring the kindergarten through 8th graders on ASA's annual Alleluia Day? Answer: The election of Pope Leo XIV.

On May 8, 2025 the K-8 All Saints Academy community welcomed Very Important People (grandparents, parents, family friends) to the Upper Campus and St. Jude Parish to celebrate the Easter promise of eternal life with God, the joy of the creation of ASA, a new school born from four founding parish schools, and the new life we see popping up all around us in spring.

After celebrating Mass together and enjoying lunch and recess, students showcased their talents and performed a praise concert. Soon after the concert started white smoke arose from the Vatican's Sistine Chapel chimney. The concert was immediately interrupted, all the students and guests rose to their feet, and sang together a new version of New Hope—changing the single word “hope” to “pope”. Alleluia Day 2025 is one day that will not soon be forgotten. Habemus Papam!



31aa Security Upgrades

Michigan House Bill 5507, Public Act 120 of 2024, Section 31aa was passed to restore safety funding for Michigan intermediate school districts (ISDs) and local education agencies (LEAs), both traditional public school districts and public school academies (PSAs), non-public schools, and the Michigan School for the Deaf and Blind to improve student mental health and student safety. Funds were disbursed on a per-pupil basis.



Michigan House Bill No. 6012 Part 97d was a bipartisan bill that made a historic investment in school safety by fully funding risk assessments and critical incident mapping to help protect students and create safety plans in the event of an emergency.

At each of our campuses, safety and security remain a top priority. During the 2024-2025 school year, improvements were made to the facilities at both campuses. Each building received additional security film on windows and doors. The Lower Campus also added high-quality cameras to the existing on-site cameras, adding cameras to the internal school hallways and improving the camera at the main entrance and moving to one doorbell system instead of two. These upgrades were funded in part by the 31aa funds made available by the Michigan Department of Education.

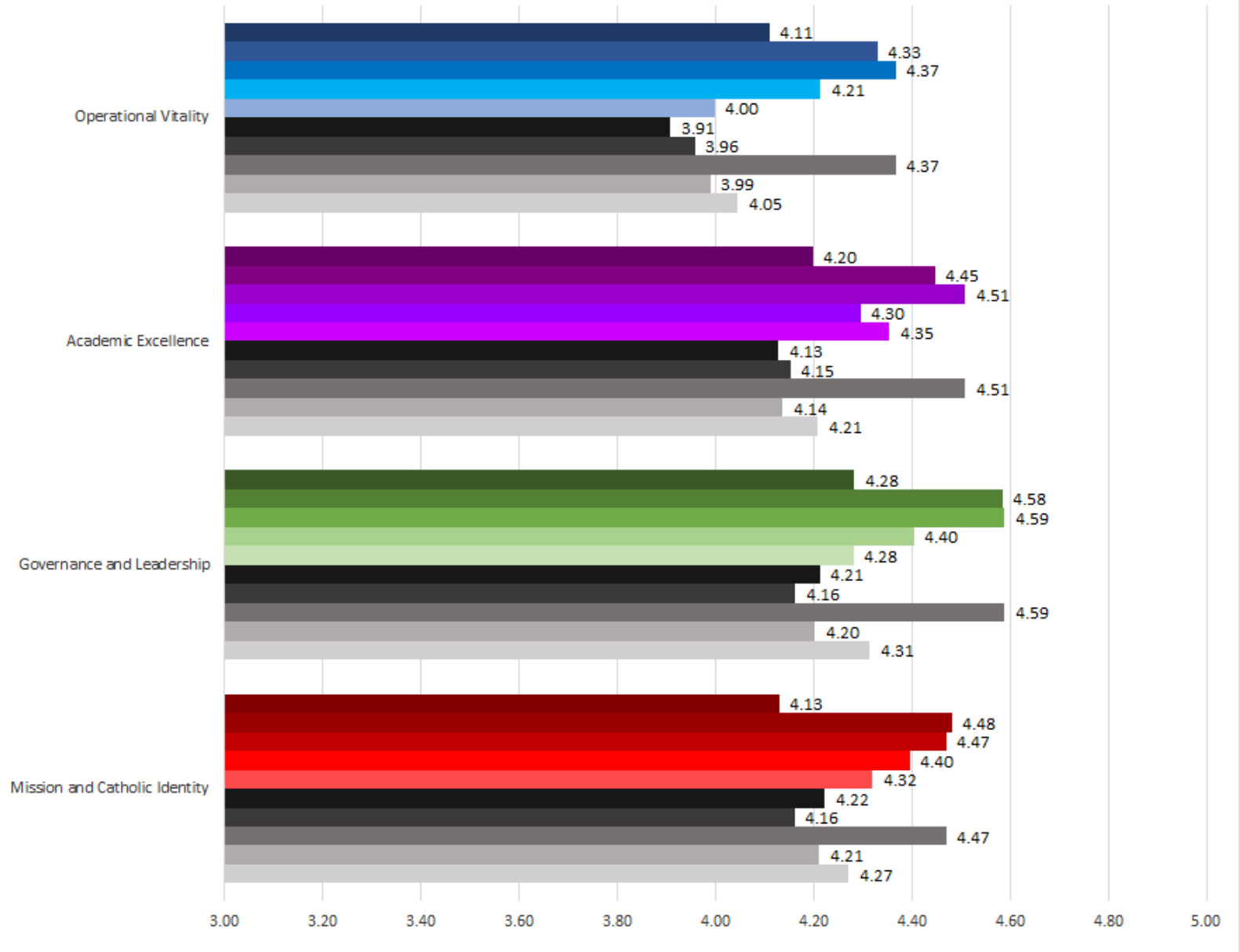
Program Effectiveness Survey All Saints Academy - Parents Summary Page

# of Respondents	2024-2025
School	82
Diocese	1463



Program Effectiveness Survey
All Saints Academy - Parents
Pillar Summary Page

# of Respondents	2016-2017	2017-2018	2020-2021	2022-2023	2024-2025
ASA	78	82	92	75	82
Diocese	1,853	1,687	1,550	1,780	1463



Program Effectiveness Survey All Saints Academy - Staff Summary Page

# of Respondents	2024-2025
School	22
Diocese	514

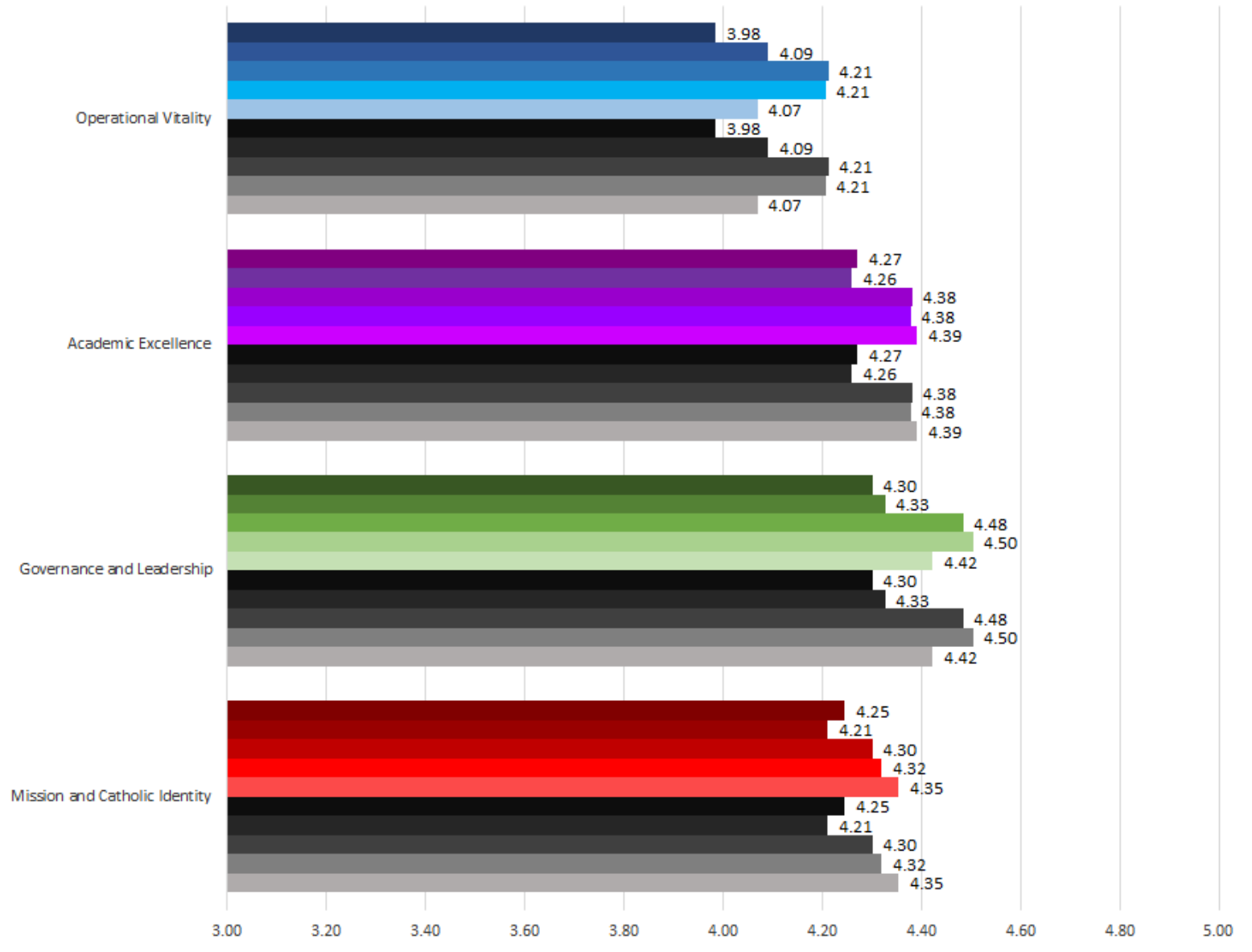


ASA

DGR

Program Effectiveness Survey
All Saints Academy - Staff
Pillar Summary Page

# of Respondents	2016-2017	2017-2018	2020-2021	2020-2021	2024-2025
ASA	22	18	30	23	22
Diocese	375	394	508	469	514



ASA 2024-2025
ASA 2022-2023
ASA 2020-2021
ASA 2017-2018
ASA 2016-2017
Diocese 2024-2025
Diocese 2022-2023
Diocese 2020-2021
Diocese 2017-2018
Diocese 2016-2017

All Saints Academy Endowment

Endowments provide long-term financial stability for Catholic schools by preserving the principal of a gift and using the investment income for annual support, such as tuition assistance, scholarships, facility upkeep, and program enhancements. This perpetual source of funding is critical to the future of All Saints Academy.

\$2.45 MILLION

HELD IN ALL SAINTS ACADEMY ENDOWMENTS

ASA has endowments held within two organizations: The Catholic Foundation of West Michigan and The Grand Rapids Community Foundation.

Catholic Foundation of West Michigan

- All Saints Academy Fund
- Barbara Hernes Memorial Scholarship Fund
- Paul and Helen Walsh Education Fund

Grand Rapids Community Foundation

- Lois A. Birch Kalman Fund

Congratulations Class of 2025!



Congratulations to Cooper, Grayson, Brody, William, Max, Sam, Fletcher, Edward, Ella, Myles, Edmund, Evelyn, Leo, Lily, Mary, Alexa, and London!

