



Annual Report

2023-2024

All Saints Academy is a Catholic School inspired by the Holy Spirit and dedicated to teaching and living as Jesus did. Our mission is to serve and partner with our families, parishes and communities as we focus on the spiritual, intellectual, moral, social, and physical development of our children.

All Saints Academy

Lower Campus
2233 Diamond Ave.

Upper Campus
1110 4 Mile Rd.

www.asagr.org

2023-2024 Annual Report



Dear All Saints Academy Community,

It is my joy to share with you the 2023-2024 All Saints Academy Annual Report. While no school year is quite like another, this school year was significant as ASA took part in the accreditation process through the Michigan Non-Public Schools Accrediting Association (MNSAA).

To begin the accreditation process, a school must have an established program for a minimum of three complete school years. The school also must complete a self-study based on material provided by the MNSAA office. The study requires schools to examine their mission and purpose and to have a strategic plan for school improvement.

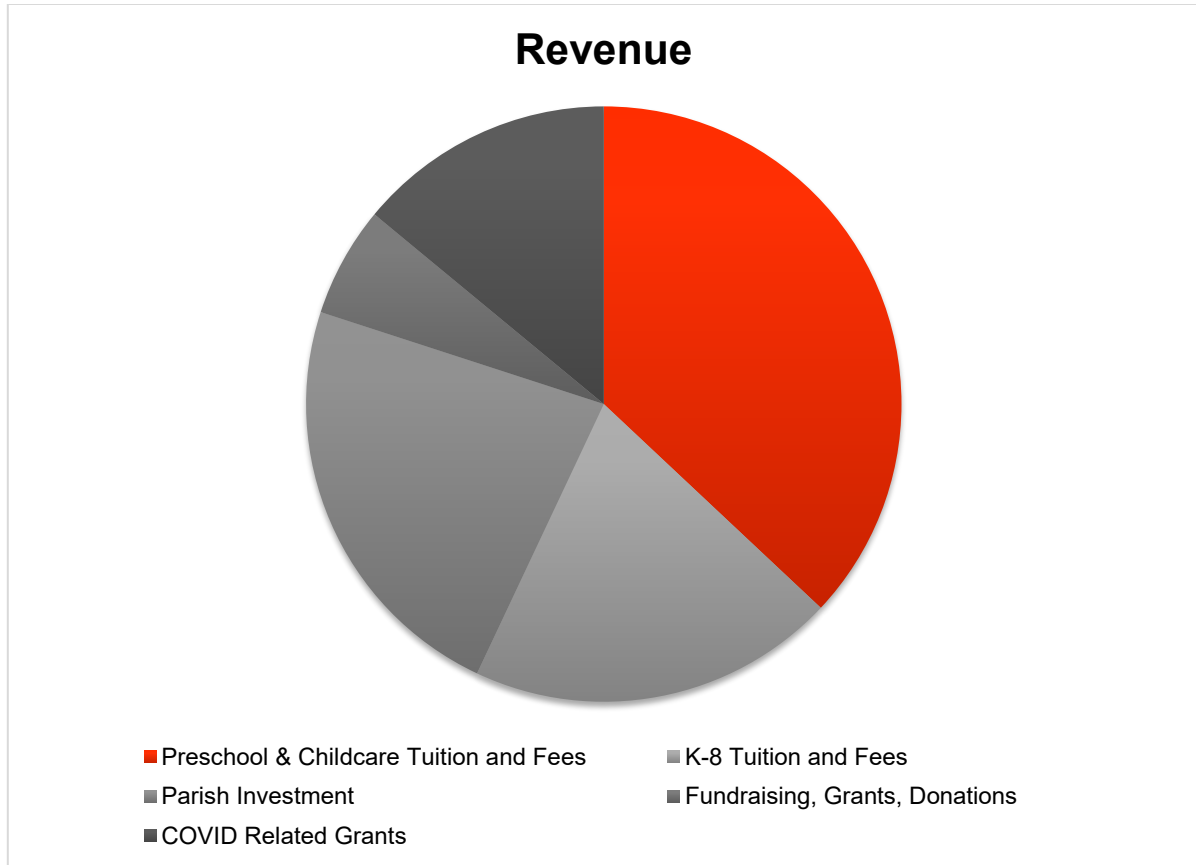
There is also an external evaluation process by a team of non-public educators from various levels and positions. This site team prepares a report that is then reviewed by a team of readers who may recommend accreditation status to the Leadership Council. Accreditation cycles are every seven years.

I am very proud to report that All Saints Academy was accredited with no reservations! While this process took a lot of hard work and effort, the next steps of improvement will be just as challenging. But as we say here all the time at ASA, "All things are possible through Christ!"

God Bless,

Megan Schneider
Principal

Financial Summary

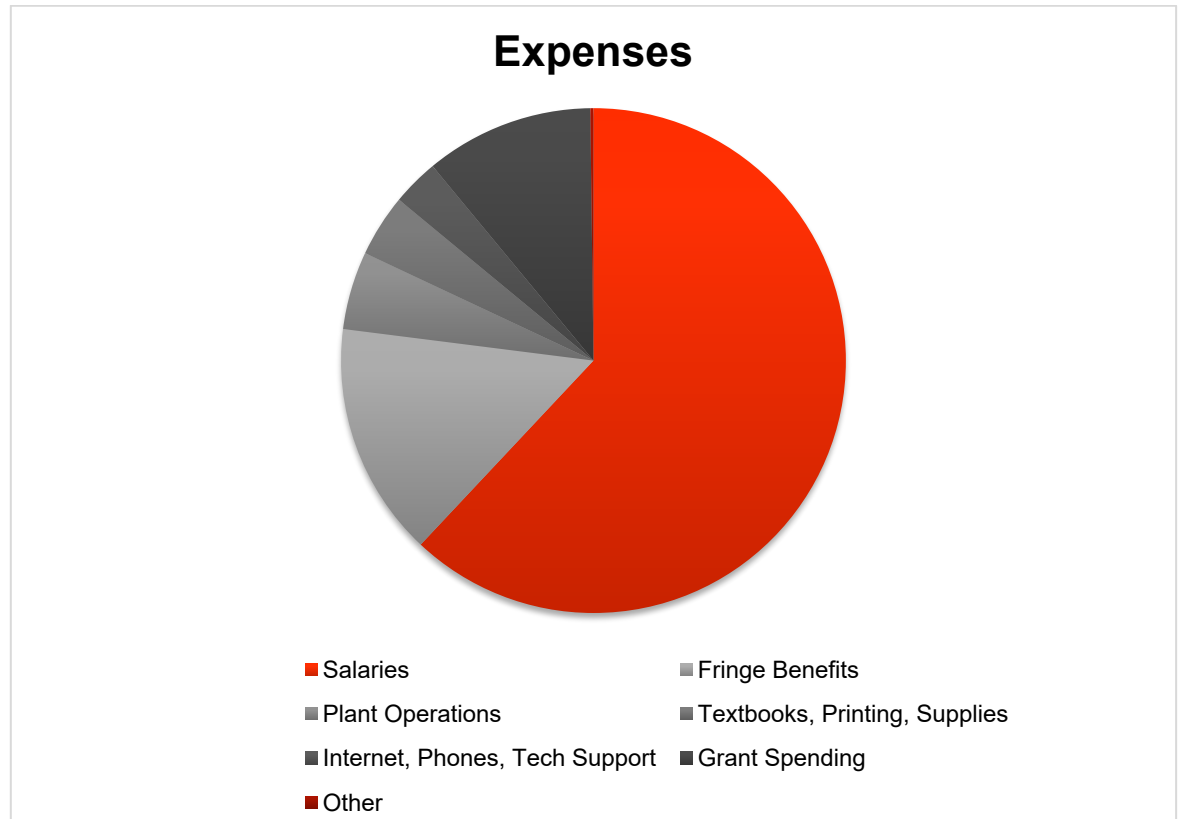


Revenue

Preschool & Childcare Tuition and Fees	\$1,167,843
Parish Investment	731,876
K-8 Tuition and Fees	628,248
Fundraising, Grants, Donations	181,716
COVID Related Grants	521,748

Total Revenue	\$3,313,066
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Financial Summary



Expenses

Salaries	\$1,913,214
Fringe Benefits	475,871
Plant Operations	153,635
Textbooks, Printing, Supplies	125,470
Internet, Phones, Tech Support	92,934
Grant Spending	521,784
Other	12,578
Total Expenses	\$3,003,421

Enrollment Information

Year	2020-2021	2021-2022	2022-2023	2023-2024
Total Enrollment	317	344	370	376

2023-2024 Enrollment by Grade

	2023-2024
Early Childhood	162
Kindergarten	43
1st	25
2nd	31
3rd	26
4th	25
5th	23
6th	14
7th	15
8th	12
Total K-8	214
Total Enrollment	376

2023-2024 K-8 Students by Parish

Parish	Students
St. Jude	63
Blessed Sacrament	52
St. Alphonsus	39
St. Isidore	17
St. Adalbert	5
St. Anthony	4
Assumption	3
St. Andrew	3
St. Thomas	3
St. Pius X	3
Holy Trinity	2
St. Robert	2
St. John Paul II	1
Holy Spirit	1
No Affiliation/Non-Catholic	16
Total	214

Student Achievement

MAP Data

MAP assessments are computer adaptive and produce accurate, reliable data that reveal the precise learning level of every student, regardless of the student's ability or grade level. MAP identifies areas of strength and opportunity at the goal level of a subject, as well as overall performance. Educators use MAP data to inform in-the-moment instructional practices, gain insights into college readiness, and view grade independent academic growth.

Reading-Spring 2024			
Grade	ASA	Diocese	National
2	192	191	186
3	205	200	197
4	210	210	205
5	215	214	211
6	215	220	215
7	216	224	218
8	229	228	222

Mathematics-Spring 2024			
Grade	ASA	Diocese	National
2	192	192	189
3	208	203	201
4	212	212	211
5	219	219	219
6	223	225	223
7	215	231	223
8	233	237	230

Accreditation

All Saints Academy Accreditation 2023 Overview

Scoring

The seventy Benchmark Rubrics correspond to the seventy Benchmarks in the NSBECS. They provide concrete descriptors of policies, programs, procedures, etc. that are present in schools which have operationalized the benchmark on one of four levels:

4= Exceeds the Benchmark

3=Fully Meets the Benchmark

2=Partially Meets the Benchmark

1=Does Not Meet the Benchmark

Mission and Catholic Identity (Standards 1-4)

Average Score: 3 (21 benchmarks)

Strengths:

- A huge strength for the Lower Campus is the attention to joyfully exuding age-appropriate faith engagement- Morning message, Mass, bucket fillers at the end of Mass, liturgical song, rosary, and end of the day together around the cross.
- It is admirable that with two buildings, an early childhood program, and four parishes, that the mission of the school is felt at both campuses. Similar school-unique signage helps with this, as does the sharing of a few staff members between campuses.

Areas of Opportunity:

- The school offers many opportunities for service. We recommend that these opportunities are tied to Catholic Social Teaching, making service opportunities an integral part of teaching Catholic Social Teaching for all students.

Governance and Leadership (Standards 5-6)

Average Score: 3.2 (13 benchmarks)

Strengths:

- All Saints Academy should be commended for its 24% increase in enrollment in the last six years. We affirm and applaud the efforts of staff to attract and retain families, and for the work done to grow and maintain a year-round early childhood program that is a model to which other Catholic schools in the diocese can aspire.
- It is evident that All Saints Academy understands that school culture matters. The school's mission, vision, core values and root beliefs are not only visible but also a lived reality in the school.

Areas of Opportunity:

- The board members are committed to school and administration and are poised to assist the administration with current needs. It is recommended that school leadership work to grow the board and use their expertise to create a facility plan that addresses needs in both buildings, and addresses the unique challenges related to the shared parish and school space at the upper campus.

Academic Excellence (Standards 7-9)

Average Score: 2.7 (18 benchmarks)

Strengths:

- All Saints Academy is committed to inclusion and serving the whole family. The school's investment in personnel, professional development, and additional resources has helped to strengthen the program and create a school community that welcomes, serves, and celebrates all students.

Areas of Opportunity:

- It is evident that the staff is committed to the mission of the school, but it is important that the school leadership continues to foster all-staff professional development opportunities, retreats, and other community-building activities to ensure the staff feel connected to one another and all able to take part in the Toddler-8th grade learning journey of the students, regardless of the building they work in.

Operational Vitality (Standards 10-13)

Average Score: 2.9 (18 benchmarks)

Strengths:

- We commend ASA on their annual report. It is a beautiful testimony to the mission of the school and the commitment to “We Are One”. There is transparency and clear communication regarding the state of the school, financials, enrollment, and school successes help all members to feel connected and part of the future.
- It should be noted that based on the program effectiveness surveys, 100% of parents would recommend the school, and in 41 of 42 questions, the parents answered higher than the diocesan average.

Areas of Opportunity:

- The Upper Campus hallways are split due to the parish offices, and there is no barrier to prevent entry of visitors to the parish office from accessing the student hallways. This is a major concern and needs to be addressed to ensure student safety. We recognize that ASA leases space from the parish, so we recommend that this issue is addressed between school and parish leadership.
- While the team recognizes that the facility is leased and majority of upgrades/repairs are handled by the parishes, it is recommended that the school creates a facility plan with needed upgrades and associated costs that are communicated with appropriate leaders and governance boards at each site.

Catholic Identity Defining Characteristics Survey

All Saints Academy - Parents

# of Respondents	2023-24
ASA	114
Diocese	1,711

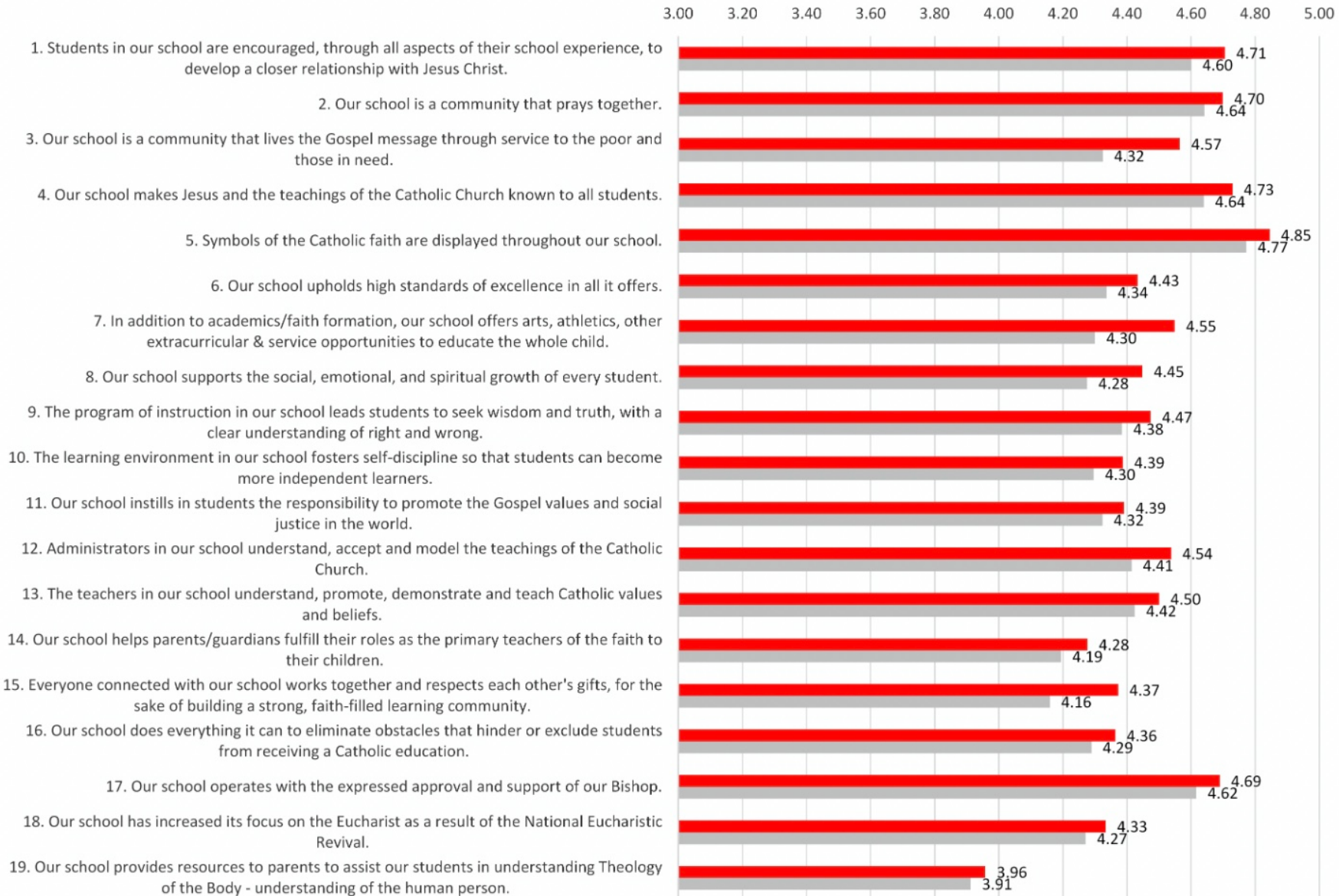


ASA 2023-2024

Diocese 2023-24

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All Saints Academy Endowment

\$343,116

Through the generosity of others and practicing sound fiscal responsibility the All Saints Academy Endowment has grown over the years to \$343,116. Held within the Catholic Foundation of West Michigan, earnings from the ASA endowment are used to support tuition assistance.

St. Alphonsus Education Endowment

All Saints Academy received \$10,000 in grants from the St. Alphonsus Education Endowment to fund a project for natural playground equipment at the Lower Campus. With this new space, students can now explore God's creation in new and fun way. Whether at recess or after school during Saints and Eagles Club ASA students are fortunate to have access to such a unique space.

We have been blessed by the St. Alphonsus Education Endowment many times, as they have funded band upgrades, tuition for professional development opportunities for teachers, performing arts seed money, and much more! We are excited for the next steps in each of these projects and are beyond grateful for St. Alphonsus' aid in making them happen!

Congratulations Class of 2024!



Congratulations to Aidan, Alex, Nico, Drake, Isa, Madyson Stella, Averie, Olivia, Leah, Grant, and Chloe.

